



Privacy Policy

This Privacy Policy is designed to inform you about the practices regarding the collection, use, and disclosure of information about you throughout your participation in assessments provided by Kaiser Leadership Solutions, LLC (KLS). To better protect your privacy, we provide this notice explaining our online information practices and the choices you can make about the way your information is collected and used.

KLS may revise the terms at any time by updating this posting. You should review this page from time to time because the policy is binding. Certain provisions of these terms may be superseded by expressly designated legal terms located on particular pages at this site.

Information Collection

This notice applies to all information collected or submitted on the assessment survey sites for the Leadership Versatility Index®, Pulse Check®, and Progress Report®. KLS collects only as much personal information as we need for specific, identified purposes, and we will not use it for other purposes without obtaining your consent.

We use security techniques, including encryption and secure servers, to protect against unauthorized access to transmitted information used for assessment and research purposes. KLS does not store, use or share your information for any other purpose.

Use of Information

We use the information you provide about yourself for assessment and research purposes. KLS keeps your personal information for as long as required to fulfill the purposes for which it was collected, or as permitted by law.

Information Security

We are very much aware of Internet users' concerns about security. KLS takes technical, contractual, administrative and physical steps to protect against unauthorized access to and disclosure of individually identifiable information. These steps can include firewalls, secure socket layers, password verification, etc. You can determine when you are in a secure environment by locating the key (Netscape browsers) or lock (Microsoft browsers) symbol at the bottom of the browser page. When the key or lock is complete, the information provided by you is encrypted, restricting access by anyone else. If your browser does not

support secure transactions, there is a chance that others may view any information that you send. You can check your browser's help button to learn more about secure transaction support.

Children's Privacy

The assessment is not intended for persons under the age of 18. Therefore, we do not knowingly collect personal information directly from such persons. We encourage parents to talk to their children about their use of the Internet and the information that they disclose.

External Links

KLS is not responsible for the privacy policies of web sites to which the KLS web site may link or for those of any downstream linkages.

Use of Cookies

Cookies are alphanumeric identifiers that we transfer to your computer's hard drive through your Web browser to enable our systems to recognize your browser and to provide necessary assessment features such as language selection.

Contact

Should you have other questions or concerns about the Informed Consent or privacy policies, please call us at 1-336-217-2740 or send us an email at info@kaiserleadership.com.